



Job profile

Social Worker (Experienced Child & Family Practitioner)

Grade I/J

Group: Care, Wellbeing and Learning

Service: Fostering Service, Social Work, Children and Families

Location: Civic Centre

Line Manager: Team Manager

Car User Status: Casual

Job Purpose

To assist with the recruitment, assessment, training and supervision and foster carers. To support foster carers to meet the needs of children and young people referred to the fostering service.

The key roles of this post will include:

1. To maintain high standards of professional practice to provide positive outcomes for children, their families and carers.
2. To manage a caseload and ensure good practice in accordance with National Minimum Fostering Standards and relevant childcare legislation.
3. To support with the recruitment, retention and training of prospective and approved foster carers. This will require occasional evening and weekend working.
4. To assist in the duty system, involving the arrangement of foster placements as requested by district social workers.
5. To assist in monitoring the standards and quality of care provided to service users to ensure they meet the standards specified.
6. To prepare and present reports and maintain appropriate records in supervising carers in order to ensure adherence to Council policies and procedures.
7. To develop effective working relationships within the team and across services to ensure effective service delivery.
8. To actively promote team and service development.
9. To ensure safeguarding of children and young people and all other service users.
10. To contribute towards service development and participation work with young people.
11. Such other responsibilities allocated appropriate to the grade of the post.



Knowledge & Qualifications

Essential:

Knowledge

- Children Act 1989
- National Minimum Fostering Standards and Regulations for Fostering
- Every Child Matters and the agenda for Looked After Children, including relevant legislation
- Equality and Diversity
- Child Protection
- Effective communication

Experience

- 1 year's post qualification experience, working with children and families
- Experience in a wide range of aspects of the social work role
- Undertaking assessments of children or families
- Report Writing
- Presentation Skills

Qualifications

- DipSW, CQSW, CSS or equivalent
- Registration with GSCC

Desirable:

Experience

- Court Work
- Managing complex cases
- IT Skills
- Presenting training
- Working with disability
- Recruitment and support to foster carers
- Delivering pre and post approval training to foster carers

Qualifications

- Post qualification Child Care award or commitment to undertake Award Training
- Practice Teachers Award or commitment to undertake Award Training



Competencies

Customer Focus

Puts the customer first and provides excellent service to both internal and external customers

Communication

Uses appropriate methods to express information in a clear and concise way to make sure people understand

Team Working

Works with others to achieve results and develop good working relationships

Making things happen

Takes responsibility for personal organisation and achieving results

Flexibility

Adapts to change and works effectively in a variety of situations

Learning and Development

Actively improves by developing and applying new skills and knowledge and learns from past experiences