** St. Margaret’s CE Primary School, Durham**

Essential Criteria Sheet: **Teaching Assistant Grade 5**

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| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **Education** | NNEB, BTEC National Diploma, Teaching Assistant Level 3, NVQ level 3, CACHE level 3 or equivalent.GCSE grade C or above in English and Maths | Evidence of CPD relating to special needsAdditional qualifications (particularly any relating to special needs)First Aid Certificate | ApplicationInterviewReference |
| **Experiences** | Experience of working with pupils in EYFSExperience of working effectively with other professionals to meet individual pupils needs, in order to move their learning forward | Experience of working with pupils with special needs and general learning difficulties.Experience of working with pupils across the Primary age range | ApplicationInterviewReference |
| **Skills** | Able to use ICT effectivelyGood communication skillsGood behaviour management skills |  Good presentation skills and standards | ApplicationInterviewReference |
| **Personal Qualities** | Conscientious and enthusiasticAble to form good relationships and work as part of a teamWillingness to contribute to the life of the schoolWell organisedHigh expectations of self, pupils and othersCommitment to CPD |  | ApplicationInterviewReference |
| **Other** | A good supporting statement which is relevant to our school2 good confidential references (with no reservations)Supportive of the school’s Christian ethos and links with the Anglican Church |  | ApplicationInterviewReference |
| **Disclosure of Criminal****Record** | Enhanced DBS |  | Disclosure and Barring Service check |