**PERSON SPECIFICATION FOR A MAINSCALE TEACHING POST AT GREATHAM CHURCH OF ENGLAND PRIMARY SCHOOL**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE**

**THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES, INCLUDING AN ENHANCED DBS CHECK**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **Application** | * Fully supported by references * Well written, structured and presented application | * Knowledge and understanding of current educational issues and their relevance for this school | * Application, references |
| **Qualifications** | * Department for Education recognised teacher qualifications | * Degree | * Application, interview |
| **Experience** | * Can demonstrate proven ability as an excellent teacher | * Proven record of effective subject leadership | * Letter of application, interview |
| **Professional knowledge and understanding** | * Can demonstrate what constitutes quality and high standards in learning and teaching * Can demonstrate Inclusion strategies for engaging all learners * Can demonstrate what constitutes appropriate and successful relationships with children * Demonstrates an ability to protect children in Primary Schools * Can demonstrate how to achieve and sustain high standards * Can demonstrate effective organisational skills * Can demonstrate an ability to work well with parents and carers | * How the learning environment supports high standards | * Application form, lesson observation, interview |
| **Skills** | * Can demonstrate high expectations of children * Can demonstrate excellent behaviour management * Can demonstrate an ability to work as part of a team. |  | * Application, references, interview |
| **Curriculum** | * Can demonstrate an ability to deliver the National Curriculum and its assessment. * Can demonstrate secure knowledge and understanding of the needs of primary age pupils, including those with special educational needs. * Can demonstrate secure knowledge of the structure, delivery and content of the curriculum for 3-11 year olds |  | * Application, interview, references |
| **Professional Values** | * Can demonstrate a commitment to practical learning * Can demonstrate willingness to use variety of teaching strategies to engage all learners * Can demonstrate commitment to the personal welfare and safeguarding of children. * Can demonstrate how to safeguard and protect children | * Support for an enriched curriculum through out of hours learning and educational visits. | * Application, interview |
| **Personal Attributes** | * Is highly motivated and committed. * Is passionate about teaching and learning. * Can demonstrate a willingness to participate in the whole life of the School. * Can demonstrate excellent organisational skills. |  | * Application, references, interview |