**PERSON SPECIFICATION FOR A MAINSCALE TEACHING POST AT GREATHAM CHURCH OF ENGLAND PRIMARY SCHOOL**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE**

**THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES, INCLUDING AN ENHANCED DBS CHECK**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **Application** | * Fully supported by references
* Well written, structured and presented application
 | * Knowledge and understanding of current educational issues and their relevance for this school
 | * Application, references
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| **Qualifications** | * Department for Education recognised teacher qualifications
 | * Degree
 | * Application, interview
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| **Experience** | * Can demonstrate proven ability as an excellent teacher
 | * Proven record of effective subject leadership
 | * Letter of application, interview
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| **Professional knowledge and understanding** | * Can demonstrate what constitutes quality and high standards in learning and teaching
* Can demonstrate Inclusion strategies for engaging all learners
* Can demonstrate what constitutes appropriate and successful relationships with children
* Demonstrates an ability to protect children in Primary Schools
* Can demonstrate how to achieve and sustain high standards
* Can demonstrate effective organisational skills
* Can demonstrate an ability to work well with parents and carers
 | * How the learning environment supports high standards
 | * Application form, lesson observation, interview
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| **Skills** | * Can demonstrate high expectations of children
* Can demonstrate excellent behaviour management
* Can demonstrate an ability to work as part of a team.
 |  | * Application, references, interview
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| **Curriculum**  | * Can demonstrate an ability to deliver the National Curriculum and its assessment.
* Can demonstrate secure knowledge and understanding of the needs of primary age pupils, including those with special educational needs.
* Can demonstrate secure knowledge of the structure, delivery and content of the curriculum for 3-11 year olds
 |  | * Application, interview, references
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| **Professional Values** | * Can demonstrate a commitment to practical learning
* Can demonstrate willingness to use variety of teaching strategies to engage all learners
* Can demonstrate commitment to the personal welfare and safeguarding of children.
* Can demonstrate how to safeguard and protect children
 | * Support for an enriched curriculum through out of hours learning and educational visits.
 | * Application, interview
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| **Personal Attributes** | * Is highly motivated and committed.
* Is passionate about teaching and learning.
* Can demonstrate a willingness to participate in the whole life of the School.
* Can demonstrate excellent organisational skills.
 |  | * Application, references, interview
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