

DARLINGTON BOROUGH COUNCIL

ECONOMIC GROWTH

JOB DESCRIPTION

<u>POST TITLE :</u>	School Crossing Patrol Person
<u>GRADE :</u>	Band 1
<u>JOB EVALUATION NO.</u>	A228
<u>REPORTING RELATIONSHIP</u>	To be directly responsible to the Assistant Road Safety Officer
<u>JOB PURPOSE :</u>	To ensure safe passage of children to and from school
<u>POST NO.</u>	D11184

MAIN DUTIES/RESPONSIBILITIES

1. To ensure the safe passage of children across roads to and from school
2. To effectively control the behaviour of children at crossing sites in order to keep them in a safe and secure environment.
3. To control and direct traffic at crossing sites and identify any roadside hazards, reporting them as necessary directly to the Assistant Road Safety Officer.
4. You will be required to stop traffic to escort children across roads.
5. You will be required to wear a uniform at all times.
6. You will be required to attend a specified crossing site at set hours.
7. To safeguard and promote the welfare of children for whom you have responsibility, or with whom you come into contact, to include adhering to all specified procedures.
8. Ensure that you work in line with all the Council's policies and procedures and ensure that you are aware of your obligations under these.
9. Behave according to the Employees' Code of Conduct and ensure that you are aware of your obligations and responsibilities re. conflicts of interest, gifts, hospitality and other matters covered by the Code.
10. Carry out your role in line with the Council's Equality agenda.
11. To comply with health and safety policies, organisational statements and procedures, report any incidents / accidents/ hazards and take a pro-active approach to health and safety matters in order to protect yourself and others.
12. Any other duties of a similar nature related to this post that may be required from time-to-time.
13. This post has a high level of contact with, and responsibility for, children.

14. This post is deemed to be a 'Customer Facing' role in line with the definition of the Code of Practice on the English language requirement for public sector workers.

THE SUCCESSFUL APPLICANT WILL BE SUBJECT TO RELEVANT VETTING CHECKS, INCLUDING A SATISFACTORY **ENHANCED** DISCLOSURE, BEFORE AN OFFER OF APPOINTMENT IS CONFIRMED. FOLLOWING APPOINTMENT THE EMPLOYEE WILL BE SUBJECT TO RECHECKING AS REQUIRED FROM TIME TO TIME BY THE AUTHORITY.

Darlington Borough Council and schools within the Borough are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

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PERSON SPECIFICATION

All appointments are subject to satisfactory references.

Criteria No.	Attribute	Essential (E)	Desirable (D)
	Qualifications & Education		
	Experience & Knowledge		
1	A basic highway/road safety awareness	E	
	Skills	E	
2	Ability to control the behaviour of children at crossing areas	E	
3	Ability to effectively communicate orally with young people	E	
4	Ability to control and direct traffic at crossing areas	E	
5	Ability to identify any roadside hazards	E	
	Personal Attributes		
6	Ability to be on time for all duties	E	
	Special Requirements		
7	The ability to communicate at ease with customers and provide advice in accurate spoken English	E	
8	Ability to form and maintain appropriate relationships and personal boundaries with children	E	
9	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	E	
10	Suitability to work with children	E	
11	Satisfactory Enhanced Disclosure and Barring Service Check	E	