

St. Oswald's R.C Primary School



Person Specification - Teacher - Early Years/KS1

	Essential	Desirable	Where identified
Application	<ul style="list-style-type: none"> Fully supported in references Well structured supporting statement which supports the ethos of the school and indicates vision and beliefs for effective teaching and learning 		<ul style="list-style-type: none"> Application References
Qualifications and Training	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Catholic Teachers Certificate or equivalent or willingness to undertake this qualification Additional relevant qualification(s) In-Service training 	<ul style="list-style-type: none"> Application Certificates
Experience	<ul style="list-style-type: none"> Teaching experience in EYFS or KS1 Experience of working in a team Passion and enthusiasm for EYFS/KS1 practice Evidence of highly effective teaching skills Willingness to undertake additional relevant training 	<ul style="list-style-type: none"> Recent experience of teaching in EYFS/KS1 Working closely with support staff Management of a Curriculum area Awareness and an understanding of recent developments in education 	<ul style="list-style-type: none"> Application References Interview Lesson observation
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> Ability to demonstrate high standards of classroom practice Ability to effectively use a wide range of resources including ICT to ensure effective teaching and learning across the curriculum Ability to communicate well orally and in writing in a variety of situations Thorough knowledge of the KS1 Curriculum and Assessment procedures A clear vision and understanding of what makes learning effective for all pupils Ability to readily establish professional relationships with parents, staff, pupils and relevant agencies 	<ul style="list-style-type: none"> A willingness to be involved in extra curricular activities 	<ul style="list-style-type: none"> Application References Interview Observation

	<ul style="list-style-type: none"> • Able to create and maintain an attractive and stimulating working environment 		
Personal attributes	<ul style="list-style-type: none"> • Passion, enthusiasm and a commitment to Early Years/KS1 practice • Sensitivity and a willingness to offer support to and accept support from others • Good time management, punctuality and attendance • Good communication and presentation skills • A positive attitude to change • A desire to play a full and active part in the life of the Catholic school • To be able to work as part of a dynamic team 		<ul style="list-style-type: none"> • Application • References • Interview • Observation
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service • CES Application form must be completed in full or will not be accepted • Personal statements must address the Job Description and Person Specification. They must be no longer than 1 side of A4 (regular margins and font size 12) or they will not be accepted 		<ul style="list-style-type: none"> • Application • DBS Check