

Person Specification Gosforth Central Middle School

Post: Key Stage 2 teacher x 2

Factor	Essential	Desirable	Means of Assessment
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Excellent classroom practitioner • Clear understanding and knowledge of the KS2 curriculum, including maths mastery • Good knowledge of assessment requirements at KS2 <p>Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including:</p> <ul style="list-style-type: none"> • motivation to work with children and young people • ability to form and maintain appropriate relationships and personal boundaries with children and young people • emotional resilience in working with challenging behaviour • attitude to use authority and maintaining discipline 	<ul style="list-style-type: none"> • Able to use new approaches and technologies to enhance Teaching and Learning • Ability to communicate well with children of KS3 age • Able to teach languages (Spanish at KS2 and/or French at KS3) • Able to teach science at KS2 and KS3 	<ul style="list-style-type: none"> • letter of application • application form • interview • references
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher Status with Degree 	<ul style="list-style-type: none"> • Evidence of working as a reflective practitioner, using a 	<ul style="list-style-type: none"> • letter of application • application form

	<ul style="list-style-type: none"> • GTC registration 	variety of approaches to secure ongoing professional development	<ul style="list-style-type: none"> • DfES and GTC check
Experience	<ul style="list-style-type: none"> • Good track record of teaching at KS2 (This can include teaching practice) • Experience of teaching literacy and numeracy 	<ul style="list-style-type: none"> • Teaching within the 9-13 age range 	<ul style="list-style-type: none"> • letter of application • application form • references
Disposition	<p>Candidates must have the ability to</p> <ul style="list-style-type: none"> • be well motivated and enthusiastic • be willing to accept responsibility and take the initiative • be well organised • articulate a view confidently and listen to and value the opinion of others • embrace innovation in a critical and thoughtful manner 	<ul style="list-style-type: none"> • Experience of preparing children for the KS2 Sats 	<ul style="list-style-type: none"> • application form • interview • references
Special Requirements	<ul style="list-style-type: none"> • no adverse enhanced disclosures of criminal convictions • good timekeeping and attendance record 	<ul style="list-style-type: none"> • Willingness to play a full part in the life of the school and contribute to extra-curricular activities 	<ul style="list-style-type: none"> • application form • interview • references • medical clearance • criminal record checks
The following criteria must be judged as satisfactory when pre-employment checks are completed	<ol style="list-style-type: none"> 1. Enhanced Certificate of Disclosure from the Criminal Records Bureau 2. Additional criminal record checks if applicant has lived outside the UK 3. List 99 and/or POCA List (residential establishments only) check 4. Medical clearance 		

	<ul style="list-style-type: none"> 5. Professional registration with the General Teaching Council for England 6. Two references from current and previous employers (or education establishment if applicant not in employment) 		
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March 2020