

TYNE AND WEAR FIRE AND RESCUE SERVICE**PERSON SPECIFICATION****TRANSPORT TECHNICIAN**

CATEGORY	CRITERIA	MEASURE
Education/ Qualifications	Basic literacy/numeracy skills.	AF/AC
	A time served and qualified engineer with relevant qualifications.	AF/I/R
Experience	Engineer with experience of the maintenance and repair of heavy goods vehicles, light vehicles and/or plant.	AC/AF/I/R
Skills/Knowledge/ Aptitude	An up to date knowledge of modern vehicle and plant systems including applicable legislation.	AF/I
	Ability to diagnose and rectify faults including those present in electrical/electronic systems fitted to modern vehicles and plant.	AF/AC/I
	Ability to undertake all types of mechanical repairs including hydraulics, diesel and petrol engines, automatic transmissions, retarders, full air braking systems, ABS and traction control systems.	AF/AC/I
	Able to fabricate using a variety of materials including metal, wood and fibreglass.	AF/AC/I
	A commitment to safe working principles and practices.	AF/I
	Ability to operate a range of tools and equipment as necessary.	AF/AC/I
	Ability to respond effectively in a disciplined environment whilst producing quality work consistently and to deadlines.	AF/I/R
	Ability to work effectively alone and as part of a team with minimal supervision.	AF/I/R
	Ability to undertake a range of routine administrative duties.	AF/AC/I
	Knowledge of current health and safety issues.	AF/I
	Knowledge of diversity and equality issues.	AF/I

Motivation	Self-motivated, conscientious, flexible and co-operative with an ability to use own initiative.	AF/I/R
Other	Ability to carry out a variety of strenuous tasks	AF/I
	Current full driving licence (Cat B) and LGV licence (Cat C, or be prepared to obtain Cat C within 12 months of appointment). The Service will supply the necessary training to obtain this entitlement.	AF/I
	Be able to provide cover via standby as part of a prescribed and agreed system, which includes weekends, weekdays out of hours and a rota system.	AF/I
	Must be able to work to a flexible working scheme, which may include some weekends/evenings.	AF/I

MEASURE

AF – APPLICATION FORM

I – INTERVIEW

AC – ASSESSMENT CENTRE

R – REFERENCES

C- CERTIFICATE