

 **Person Specification – The Avenue Primary School**

 **KS1 Classroom Teacher**

Applicants should be able to demonstrate the following skills and attributes:

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|  | **Essential** | **Desirable** | **Source of Evidence** |
| * Qualifications
 | * Degree or relevant qualification and experience.
* QTS
 | * Qualifications or experience in pedagogy and child development.
 | * Application form
* Certificates
* References
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| * Experience
 | * A secure understanding of Assessment for Learning and the impact on progress.
* Experience in the appropriate age phase.
 | * Evidence of good teaching and impact on progress of all learners.
 | * Application form
* Letter of application
* References
* Lesson Observation
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| * Professional Knowledge
 | * An understanding of the current curriculum and assessment frameworks.
* A broad understanding of the curriculum and creative opportunities for cross-curricular learning.
* A sound understanding of strategies to support all children’s learning.
* The use of a variety of techniques for assessment for learning in order to impact positively on children’s progress.
 | * Willingness to undertake further qualifications.
 | * Letter of application
* Reference
* Interview
* Lesson Observation
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| * Professional Skills and abilities
 | * Outstanding organisational skills with the ability to self-direct as well as work successfully within a team.
* Excellent behaviour management strategies.
* A commitment to further professional development.
 | * The ability to work productively and positively with a range of colleagues both internally and externally.
* Evidence of continued professional development.
 | * Letter of application
* Reference
* Interview
* Lesson Observation
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| * Personal Skills and abilities
 | * Excellent interpersonal skills.
* Ability to communicate effectively with parents.
* Be a visibly happy and bubbly person with a sense of fun.
* Teamwork
* Flexible and adaptable.
* Ability to inspire and motivate all children to learn and reach their full potential.
* Drive and enthusiasm.
* Sense of humour.
 | * Ability to/willingness to contribute to the whole school training and development.
 | * Letter of application
* Reference
* Interview
* Lesson Observation
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The successful candidate will also be expected to participate in CPD and networking across the James Cook Learning Trust.