



Person Specification Class Teacher

Essential	Desirable
Professional Qualifications and Training	
<ul style="list-style-type: none"> • Qualified Primary Teacher status • Recent relevant CPD 	
Experience	
<ul style="list-style-type: none"> • Experience of primary teaching (or teaching practice) • Lesson observations graded good or outstanding • Knowledge and understanding of the new primary curriculum • Knowledge of assessment systems and progress tracking • Knowledge of safeguarding procedures 	<ul style="list-style-type: none"> • Successful experience of recent Ofsted • Successful teaching experience in KS1 and/or KS2 • Experience of educational visits • Experience of Y2 or Y6 SATS
Knowledge, skills and abilities	
<ul style="list-style-type: none"> • Excellent interpersonal and communication skills at all levels • Ability to secure high standards of pupil achievement and behaviour • Ability to plan effectively to meet the needs of all groups of children • Ability to assess work and set targets • Evidence of good classroom management skills • The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors • Ability to work as part of an effective team 	<ul style="list-style-type: none"> • Willingness to take a role in extracurricular activities and events



<ul style="list-style-type: none"> • Ability to provide a broad, balanced and relevant curriculum • Ability to inspire, lead and motivate the children in the pursuit of excellence • A thorough grasp of current educational issues • Ability to analyse, understand and interpret performance data • Confident user of ICT • Secure working knowledge of the National curriculum and assessment, recording and reporting requirements • Excellent organisational and time management skills and an ability to prioritise effectively • Ability to communicate effectively orally and in writing to a varied audience • Ability to be proactive, use initiative and show a creative approach • Ability to use ICT to enhance teaching and learning 	
Personal Qualities	
<ul style="list-style-type: none"> • An outstanding passion and drive for raising standards of teaching and learning • Commitment to equal opportunities • Positive, energetic, enthusiastic and resilient, thrives on challenge with the ability to inspire • Ability to maintain confidentiality • Commitment to personal and professional development • Commitment to whole school improvement • Excellent attendance record • Excellent organisational skills • High expectations of self and pupils • 	<ul style="list-style-type: none"> • Evidence of continual professional and personal development • A willingness to work across the primary range

