

**ASCENT ACADEMIES TRUST – Hope Wood Academy**  
**PERSON SPECIFICATION – Teacher EYFS/KS1 Maternity Cover**

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
<b>Qualifications &amp; Education</b>	E1	Qualified Teacher Status (QTS) or Qualified Teacher Learning and Skills (QTLS) or NQT when taking up post	Application Certificate	D1	Further qualification post-graduate in special education	Application Certificate
<b>Experience &amp; Knowledge</b>	E2	Experience of teaching in special education setting with pupils who have a range of SEND	Application Reference Interview	D2	Trained in ASC	Application Certificate
	E3	Sound understanding of strategies and approaches to teaching pupils with SEND	Application Reference	D3	Trained in use of PECS	Application Certificate
	E4	Have strong, up-to-date subject specific knowledge as relevant for the post and the ability to use ICT to enhance learning.	Application Reference Interview	D4	Trained in use of SCERTS	Application Certificate
	E5	Record of teaching that meets appropriate career based expectations	Application Interview	D5	Trained in BSL	Application Certificate
	E6	Experience of working effectively with a range of professionals	Application Interview	D6	Trained in TEACHH	Application Certificate
	E7	Experience of supporting students with SEND as a pastoral tutor	Application Interview	D7	Trained in Behaviour Management	Application Certificate
	E8	Knowledge of early language and early development skills	Application Interview	D8	Experience of delivering accredited outcomes	Application Interview
	E9	Knowledge of reception baseline and associated LA moderation process	Application Interview			

<b>Skills</b>	E10	A current understanding of National Curriculum 2014, assessment and data to understand pupil progress and effective intervention strategies including	Application Reference Interview			
	E11	Understanding of EYFS curriculum framework and EYFS pedagogy	Application Reference Interview			
	E12	Strong communication skills and the ability to influence and motivate others	Application Interview			
	E13	Be able to manage time and workload efficiently, prioritising well	Application Reference Interview			
	E14	Have sound organisational skills, and be able to problem solve and work on your own initiative.	Application Reference Interview			
	E15	Be keen to develop your own practice, be innovative and flexible, and share your excellent practice with others.	Application Reference Interview			
<b>Personal Attributes</b>	E16	A commitment to further training and self-improvement	Application Interview			
	E17	Ability to work flexibly to meet the demands of the post	Application Interview	D9	A willingness and ability to work across the Trust as required	Application Interview
	E18	Suitable to work with young people/vulnerable adults	Application Disclosure			