



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Caretaker

GRADE: Band 4

| | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
|-------------------------------------|---|--|---|
| Educational Attainment | <ul style="list-style-type: none"> NVQ Level 2 or equivalent experience | <ul style="list-style-type: none"> Additional relevant qualifications e.g. Health and Safety, First Aid | <ul style="list-style-type: none"> Application Forms Interview |
| Work Experience | | <ul style="list-style-type: none"> Experience in a similar role Experience of supervising staff successfully | <ul style="list-style-type: none"> Application Form Interview References |
| Knowledge/ Skills/ Aptitudes | <ul style="list-style-type: none"> Able to cope under pressure Able to meet deadlines Willing to undertake further training relevant to the post Knowledge and experience in health and safety related matters Good interpersonal skills and ability to work with all stakeholders | <ul style="list-style-type: none"> Identifiable particular experience of collaborative working | <ul style="list-style-type: none"> Interview References |
| Disposition | <ul style="list-style-type: none"> Able to work as part of a team working with all stakeholders including children Fully supportive without reservation Flexible approach to work Committed to the principles of equality and diversity | <ul style="list-style-type: none"> Relevant interests | <ul style="list-style-type: none"> Interview References |
| Circumstances | <ul style="list-style-type: none"> Physically able to meet the demands of the post Enhanced clearance from the Disclosure and Barring Service | | <ul style="list-style-type: none"> Interview DBS Check |