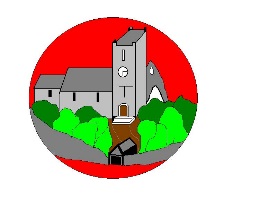
**Ebchester CE Primary School**

**Enhanced Teaching Assistant Grade 5**

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| **Category** | **Essential** | **Desirable** | **Assessment** |
| **Application** | * Completed Durham County Council application form * 2 fully supported professional references (one which must come from current or most recent employer) |  | Application  Reference |
| **Qualifications and Training** | * Relevant qualification at NVQ Level 3 or equivalent (eg. NNEB, BTEC, GNVQ, Child Care) | * Recent and relevant training * Willingness to undertake training in order to address specific medical and physical needs of pupils | Application form  Certificates |
| **Experience** | * Experience of working with pupils with an EHCP within an educational setting * Experience of working with Autistic / Downs Syndrome pupils in a school setting | * Experience of working with pupils on a 1:1 basis. | Application form  References  Interview |
| **Knowledge and Skills** | * Understanding and knowledge of pupils with special educational needs. * A clear vision of the needs of pupils with special needs. * Ability to relate well with pupils and adults. * Ability to work independently with individual pupils, small groups and the whole class. * Ability to work effectively as an individual and a member of a team. * Ability to use initiative when required * Good communication skills – written and verbal * Willingness to work co-operatively with a wide range of professionals | * Experience of/ qualification in the use of Makaton * Experience of working with a wide range of professionals | Application form  References  Interview |
| **Personal Requirements** | * Sensitive to the needs of pupils, parents and colleagues * Flexibility and adaptability to change * Calm and positive approach * Sense of humour |  | Interview  Application form  References |