



## Person Specification

### Teaching / Learning Support Assistant (Primary – Early Years)

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<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW MEASURED</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>• NVQ Level 2 Teaching Assistant or Equivalent Qualification</li><li>• 5 GCSEs including English and Mathematics at grade C or above</li></ul>	<ul style="list-style-type: none"><li>• Level 3 or higher</li><li>• A Levels</li></ul>	Application form
<b>EXPERIENCE</b>	<ul style="list-style-type: none"><li>• Previous experience of working with children</li></ul>	<ul style="list-style-type: none"><li>• Previous experience of working in a School/and early years setting</li></ul>	Interview and Application form
<b>SKILLS, KNOWLEDGE AND APTITUDE</b>	<ul style="list-style-type: none"><li>• Communication skills (with staff, pupils and parents)</li><li>• Organisational skills</li><li>• ICT skills</li></ul>	<ul style="list-style-type: none"><li>• Good degree of literacy / Numeracy</li><li>• Knowledge of current educational framework</li><li>• Commitment to personal professional development.</li></ul>	Interview and Application form
<b>MOTIVATION</b>	<ul style="list-style-type: none"><li>• Maintain the ethos</li></ul>	<ul style="list-style-type: none"><li>• Evidence of learning beyond the workplace</li></ul>	Interview and Application form