



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teaching Assistant - Level 3 (Supporting and Delivering Learning)

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> NVQ 3 or equivalent qualification or experience in relevant discipline HLTA status 	<ul style="list-style-type: none"> Evidence of further training/development First Aid qualification 	<ul style="list-style-type: none"> Application form Certificates Interview
Work Experience	<ul style="list-style-type: none"> Substantial experience in a support environment relevant to the post 	<ul style="list-style-type: none"> Experience of working with Special Needs 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Effective use of ICT to support learning Use of other technology equipment - PC, video, photocopier etc Understanding of relevant policies/codes of practice and awareness of relevant legislation Understanding of national/foundation stage curriculum and other basic learning programmes/ strategies Understanding of child development and learning Able to self-evaluate learning needs and actively seek learning opportunities Excellent numeracy/ literacy skills Training in the relevant learning strategies e.g. literacy 		<ul style="list-style-type: none"> Interview References
Disposition	<ul style="list-style-type: none"> Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Able to relate well to children and adults • Committed to the principals of equality and diversity • Flexible approach to work 		
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring service 		<ul style="list-style-type: none"> • DBS check