Person Specification



Traineeship - Child Care

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Ability to follow verbal and written instructions
- Basic Health and Safety Awareness
- Diligent, Punctual and reliable
- Willing to attend training courses as required
- Committed to caring for children
- Awareness of the job role in the childcare/nursery environment
- Minimum GCSE grade "C" in Maths and English or equivalent

Desirable

• Experience of working in a nursery/childcare environment

Part B

The following criteria will be further explored at the interview stage:

All points in essential above

Plus

Flexibility with regard to work location, hours of work and type of job assignments Commitment to NCC Equality and Diversity policies

Additional Requirements

- Two references from current and previous employers (or education establishment if applicant not in employment)
- Satisfactory DBS check
- Bank account for the payment of salary