

## South Tyneside Council

### CHILDREN, ADULTS AND HEALTH

#### PERSON SPECIFICATION

**POST TITLE:** Teacher (Epinay Business and Enterprise School)

**GRADE:** MPS/UPS+SEN1

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>Degree</li> <li>Qualified Teacher Status</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Experience and knowledge of using a wide range of media to aid teaching and learning</li> <li>Experience of teaching literacy and numeracy</li> <li>Experience of developing English and Literacy across the curriculum</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Presentation</li> <li>Work samples</li> <li>Lesson observation</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Excellent knowledge of relevant curriculum areas and including an understanding of assessment, monitoring and how students make progress</li> <li>Able to apply knowledge and understanding of the characteristics of high quality teaching</li> <li>Willingness to adopt new strategies for improving and sustaining a high quality of teaching, learning and achievement</li> <li>Effective communication skills and the ability to relate to people at all levels</li> </ul>	<ul style="list-style-type: none"> <li>Broad knowledge of current educational issues</li> <li>Understanding of new National Curriculum</li> <li>Excellent interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Presentation</li> <li>Work samples</li> <li>Lesson observation</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Able learn from example</li> <li>Ambitious for self and students</li> <li>Able to meet deadlines</li> <li>Able to build working partnerships with parents and outside agencies</li> </ul>	<ul style="list-style-type: none"> <li>Able to work in ways that promote equality of opportunity, participation, diversity and responsibility</li> <li>An interest and commitment to the whole school community</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>

	<ul style="list-style-type: none"> <li>• A commitment to abide by and promote all school policies</li> <li>• Self-motivated and well organised</li> <li>• Commitment to further professional development</li> <li>• Flexible approach to work</li> <li>• Committed to the principles of equality and diversity</li> </ul>		
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>• Enhanced clearance from the Disclosure and Barring Service</li> </ul>		<ul style="list-style-type: none"> <li>• DBS check</li> </ul>