OXCLOSE COMMUNITY NURSERY SCHOOL

SERVICE: CHILDREN’S SERVICES

Person Specification for the Post of: General Nursery Assistant.

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| **Minimum Essential Requirements** | **Method of Assessment** |
| **SKILLS AND KNOWLEDGE** |  |
| Demonstrate Knowledge of how young children learn and develop  | Through application form/interview |
| Demonstrate knowledge and understanding of the EYFS. | Through application form/interview |
| Demonstrate effective use of planning and assessment. | Through application form/interview |
| Experience of dealing with young children’s personal hygiene routines, medical and feeding requirements. | Through application form/interview |
| Can demonstrate knowledge of safeguarding children. | Through application form/interview |
| Demonstrate effective oral and written skills | Through application form/interview |
| Demonstrate ability to work as a team member | Through application form/interview |
| Demonstrate knowledge of food hygiene routines including general housekeeping in maintaining a healthy and safe environment | Through application form/interview |
| **EXPERIENCE AND QUALIFICATIONS** |  |
| Full and relevant qualifications.Must have Level 2 NVQ child development diploma or equivalentExperience of working with children and a proven record of outstanding practice. | Through application form/interview |
| Personal development through relevant experience | Through application form/interview |
| **WORK RELATED CIRCUMSTANCES** |  |
| To undertake training courses relevant to post | Through application form/interview |
| The ability to be flexible with hours on occasions | Through application form/interview |