Deaf Hill Primary School

Personal Specification

Lunchtime Supervisory Assistant Grade 1

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| **Skills and Attributes** | **Essential** | **Desirable** | **Evidence** |
| Qualifications | * Ability to administer basic first aid
 | * First Aid Certificate
 | Application form  |
| Experience | * Desire to work with children
* Ability to communicate clearly with primary age children
 | * Experience as a lunchtime supervisor in an educational setting
 | Application form Interview References |
| Professional Development | * Evidence of being willing to undertake appropriate training
 | * An interest in educational issues and practices
 | Application Interview |
| Skills | * Interact with children and adults in a friendly and professional manner
* Good communication and literacy skills
* Ability to work as part of a team
* Ability to work with minimum supervision
 |  | Application form Interview |
| Special Knowledge |  | * An awareness of child development
 | Application formInterview, |
| Personal Attributes | * A good role model (speech, dress, behaviour)
* A caring and positive attitude
* High expectations of behaviour
* Ability to respond to a variety of situations
* Commitment to equal opportunities
* Self-motivated and reliable
 |  | Application formInterview References |