Deaf Hill Primary School

Personal Specification

Lunchtime Supervisory Assistant Grade 1

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| **Skills and Attributes** | **Essential** | **Desirable** | **Evidence** |
| Qualifications | * Ability to administer basic first aid | * First Aid Certificate | Application form |
| Experience | * Desire to work with children * Ability to communicate clearly with primary age children | * Experience as a lunchtime supervisor in an educational setting | Application form  Interview  References |
| Professional Development | * Evidence of being willing to undertake appropriate training | * An interest in educational issues and practices | Application  Interview |
| Skills | * Interact with children and adults in a friendly and professional manner * Good communication and literacy skills * Ability to work as part of a team * Ability to work with minimum supervision |  | Application form  Interview |
| Special Knowledge |  | * An awareness of child development | Application form  Interview, |
| Personal Attributes | * A good role model (speech, dress, behaviour) * A caring and positive attitude * High expectations of behaviour * Ability to respond to a variety of situations * Commitment to equal opportunities * Self-motivated and reliable |  | Application form  Interview  References |