

**Person Specification – Department Leader, Culture and Wellbeing  
(encompassing RE, PSHCE and Citizenship and  
Relationship and Sex Education)**



MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
<p><b>1. Work Related Skills/Knowledge</b></p> <p>Knowledge and understanding of subject at both Key Stages</p> <p>High level communication skills</p> <p>High level of organisational skills</p> <p>Ability to promote the active development of Culture and Wellbeing</p> <p>Experience of setting and achieving targets</p> <p>Proficient in ICT</p> <p>Team leadership</p> <p>Ability to monitor and review the quality of teaching and learning</p>	<p>Application form and Interview</p> <p>Application form and Interview</p> <p>Application form and Interview</p> <p>Application form and Interview</p> <p>Application form and Interview</p> <p>Application form and Interview</p> <p>Application form and Interview</p> <p>Application form and interview</p>
<p><b>2. Qualifications and Professional Background</b></p> <p>Good qualification in subject area</p> <p>Honours degree and QTS</p> <p>Evidence of continuing professional development</p> <p>Evidence of subject teaching</p>	<p>Application form/Certificates</p> <p>Application form/Certificates</p> <p>Application form</p> <p>Application form</p>
<p><b>3. Other Requirements</b></p> <p>Motivation and Enthusiasm</p> <p>Sensitivity</p> <p>Ability to use own initiative</p> <p>Ability to manage conflict</p> <p>Capacity to work with resilience to ensure progress towards targets and good humour</p> <p>Outward, forward looking approach combining vision and progression</p>	<p>Interview</p> <p>Interview</p> <p>Application form, Interview</p> <p>Application form and Interview</p> <p>Application form, Interview</p> <p>Interview</p>