

**Person Specification**  
**Social Worker**  
**(Community Health and Social Care Direct)**



**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent.
- Knowledge and understanding of The Care Act and the Mental Capacity Act, with knowledge of current Safeguarding Policies and Procedures.
- Knowledge of NHS Continuing Healthcare.
- Experience of working in care management with adults.
- Experience of assessing and addressing risk.
- Awareness of the impact of ill health on quality of life and independence.
- Able to summarise, analyse and evaluate complex information.
- Time management skills with the ability to prioritise tasks.
- Commitment to working in a multi-disciplinary, multi-agency way, liaising effectively with other agencies and professionals.
- Effective assessment, planning and reviewing skills, working in partnership with service users, carers and service providers.
- Able to contribute to, and work within, a supportive team environment.
- Excellent recording and report writing skills using electronic data information systems.

**Desirable**

- Experience of multi-agency working.
- Able to contribute to personal continuous service development.
- Post qualifying experience within a community social work setting.
- Knowledge of resources; health, local authority, voluntary and independent sector.
- Access to personal transport.

**Part B**

The following criteria will be further explored at the interview stage:

- Ability to assimilate, evaluate and prioritise information, including relevant data management skills.
- Knowledge of relevant legislation and statutory guidance.
- Commitment towards multi-disciplinary working.
- Reliable and self-reliant but will seek guidance appropriately.
- Willingness to undertake further training as required, with a positive approach to self-development.
- Organisational skills and the ability to work to tight timescales whilst being detail conscious.
- Evidence of good written and verbal communication skills.
- Committed to equal opportunities and anti-discrimination practice in employment and service delivery.

**Additional Requirements**

Enhanced DBS Disclosure Certificate.

Suitability to work with client group.

HCPC registration.

Flexible approach to work, location, duties and hours.