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| **CATEGORY** | **ESSENTIAL Criteria** | **DESIRABLE Criteria** | ***How the criteria will be assessed*** |
| ***QUALIFICATIONS*** | * Degree/PGCE in Primary Education * QTS Status | * + Further relevant professional development | Application form |
| ***EXPERIENCE and KNOWLEDGE*** | * Clear understanding of the National Curriculum and its application * A knowledge of strategies to teach mixed ability pupils within the same class * Experience of teaching pupils in upper Key Stage 2 * Knowledge of recent curricular issues * Demonstrate a secure knowledge and understanding of the National Curriculum subjects * Excellent understanding of how children learn * A good understanding of assessment including National Tests * An understanding of Maths Mastery * Up to date Safeguarding knowledge | * Experience of teaching Y6 * Experience of Year 6 SATs * Knowledge of KS2 Writing Assessment * Recent Safeguarding training | Application form  References  Interview |
| ***SKILLS***  ***and***  ***PERSONAL ATTRIBUTES*** | * Ability to work with and deploy staff and resources effectively * Able to establish good working relationships with all stakeholders * Have a proven ability to motivate pupils * Show a commitment to school improvement * Willingness to be involved in the wider life of the school * Have energy, dynamism and a good sense of humour | * Show on going evidence of a commitment to their own personal development and training | Application form  References  Interview |