

PERSON SPECIFICATION: DRIVER – LABOURER

POST REFERENCE: 105907

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.

REQUIREMENTS	ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)	DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)
<ul style="list-style-type: none">- Educational/vocational/occupational qualifications and/or training- Specific qualifications (or equivalents)	<p>Driving licence which qualifies the individual to drive a 7.5 Tonne vehicle (F) (I)</p> <p>Manual Handling Awareness (F) (I)</p> <p>Health and Safety Awareness (F) (I)</p>	<p>Clean Driving Licence (F) (I)</p> <p>Customer Care (F) (I)</p> <p>Equality Awareness (F) (I)</p> <p>RASWA Accreditation (F) (I)</p> <p>Chapter 8 Traffic Management Awareness (F, I)</p>
<ul style="list-style-type: none">- Work or other relevant experience	<p>Able to provide evidence of a working knowledge of heavy plant and equipment (F,I,R)</p> <p>Able to demonstrate awareness of environmental issues (I)</p> <p>Able to carry out the manual duties involved (F, I)</p>	<p>Experience of working on the highway (F,I)</p> <p>Experience of winter maintenance (F,I)</p>

ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)



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- Skills, abilities, knowledge and competencies	<p>Demonstrate an understanding of Highway Maintenance (I)</p> <p>Ability to communicate clearly, verbally and in written form (F,I)</p>	
- General competencies	<p>Ability to demonstrate good timekeeping and punctuality (I)</p> <p>Ability to work as part of a Team (F,I,R)</p> <p>Ability to work unsupervised (F,I,R)</p>	<p>Ability to demonstrate enthusiasm for development of self, post and organisation (I)</p>
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council's Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.