

## **Person Specification Senior Practitioner (Adult Community Team)**

### **Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### **Essential**

- Recognised Social Work Qualification and HCPC Registration
- Completion of Post Qualifying modules and In-House progression (or equivalent process from previous employer)
- Commitment to continuing professional development and personal development
- Experience of carrying a complex caseload within statutory Adult Services and skills in case management work and assessing and managing risk
- Experience of fostering the learning and development of others and providing advice and support to less experienced colleagues
- Knowledge and understanding of current statutory requirements, best practice and current trends in Adult social care, including adult safeguarding practice
- Able to assimilate and evaluate complex information
- Able to liaise effectively with other agencies and professionals and work in a multi-disciplinary and multi-agency way
- Experience of working in partnership with service users, carers and service providers
- Problem solving skills, the ability to handle problems calmly and sensitively
- Recording and report writing skills and using appropriate ICT systems

#### **Desirable**

- Post Qualifying award
- Practice Educator qualification
- Experience of project work and delivering outcomes to business objectives
- Experience of writing reports for the Court of Protection and court experience
- Understanding of services within the wider organisational system
- Knowledge of resources – health, local authority, voluntary and independent sector
- Knowledge of the benefit system
- Access to personal transport

### **Part B**

The following criteria will be further explored at the interview stage:

- Commitment to continuing professional development and personal development
- Experience of carrying a complex caseload within statutory Adult Services and skills in case management work and assessing and managing risk
- Experience of fostering the learning and development of others and providing advice and support to less experienced colleagues

- Knowledge and understanding of current statutory requirements, best practice and current trends in Adult social care, including adult safeguarding practice
- Able to assimilate and evaluate complex information
- Able to liaise effectively with other agencies and professionals and work in a multi-disciplinary and multi-agency way
- Experience of working in partnership with service users, carers and service providers
- Problem solving skills, the ability to handle problems calmly and sensitively
- Recording and report writing skills and using appropriate ICT systems
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self development
- Organisational and time management skills
- Flexible approach to work, location, duties and hours
- Ability to work to tight timescales whilst being detail conscious
- Ability to communicate clearly and effectively
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers

### **Additional Requirements**

Enhanced DBS Disclosure Certificate

Suitability to work with client group