Red Rose Primary School

**Person Specification – Cleaner**

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| **category** | **essential** | **desirable** | **method of assessment** |
| **qualifications** | * Good basic literacy and numeracy skills. | * Evidence of recent training and/or qualifications which you feel are relevant to this job. | Application Form |
| **experience** | * Experience of cleaning | * Experience of cleaning in a school * Experience of working successfully and cooperatively as part of a team * COSHH training | Application Form and Interview |
| **professional development** | * Willingness to undertake any necessary training to carry out the duties of the post | * Ability to use equipment such as floor polisher, vacuum cleaner, etc. | Application Form and Interview |
| **skills** | * Competence in carrying out general cleaning tasks. * Awareness of Health and Safety issues. * Ability to work as a member of a team * Ability to use initiative * Ability to carry out the tasks in the job description effectively under the direction of the caretaker * Ability to clean to a high standard |  | Application Form and Interview |
| **specialist knowledge** | * Knowledge of a wide range of cleaning products and techniques | * Knowledge of health and safety procedures, particularly COSHH regulations * Knowledge of different types of cleaning equipment | Application Form and Interview |
| **personal attributes** | * Enthusiastic * Hardworking * Empathy with the school values * Ability to maintain effective working relationships with other staff * Honest, reliable and trustworthy. * Good health and attendance record. * Flexibility and adaptability in order to be able to accommodate the needs of the school * Good sense of humour * Ability to work under pressure and prioritise tasks accordingly. |  | Application Form Interview  Reference |