

## Ryhope Infant School Academy Lunchtime Care Assistant - Person Specification



	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
Qualifications	<ul style="list-style-type: none"> <li>• Sound or secure numeracy and literacy skills</li> </ul>	<ul style="list-style-type: none"> <li>• Qualification/experience in playground activities</li> <li>• A valid First Aid Certificate</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Selection Process</li> <li>• Certificates</li> </ul>
Experience	Either <ul style="list-style-type: none"> <li>• Are familiar with a school environment</li> </ul> Or <ul style="list-style-type: none"> <li>• Working with or caring for children of the relevant age</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a school environment either in a paid or voluntary capacity</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Selection Process</li> <li>• References</li> </ul>
Skills, Knowledge and Abilities	<ul style="list-style-type: none"> <li>• Ability to relate well with children and adults</li> <li>• Ability to work as a member of a team</li> <li>• A willingness to work co-operatively with a wide range of professionals</li> <li>• Good communications skills both written and verbal.</li> <li>• Confidentiality</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to work within the School's policies and guidelines</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Selection Process</li> <li>• References</li> <li>• Interview</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Sensitive to the needs of children and their parents.</li> <li>• Ability to work as part of a team.</li> <li>• Calm and positive approach.</li> <li>• Committed to continuous professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Appreciate and support other professionals.</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Selection Process</li> <li>• References</li> <li>• Interview</li> </ul>

Any relevant issues arising from references will be taken up at interview.

Ryhope Infant School Academy is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment, therefore in addition to candidates' ability to perform the duties of the post, the interview will also explore issues regarding safer recruitment and the welfare of children.