

Person Specification

Please note that it is absolutely essential that in your expression of interest you give evidence or examples in each of the appointment criteria listed under Part One of the Person Specification. It will also be helpful if you explain your motivation for and interest in applying for this post. At interview, these responses will be further developed and discussed along with elements in Part Two of the Specification

Post: Senior Specialist/Advisor Climate Change

Ref:

Part One

Experience

1. Track record of being the lead advisor on service deliverables which support the delivery of key service outcomes.
2. Experience of leading and facilitating specialist advice, guidance and collaboration across services, partners and key stakeholders
3. Extensive experience of leading policy analysis and project development in relation to climate change mitigation (and possibly adaptation)

Skills, knowledge and aptitude

4. Demonstrates co-operative values and ways of working as well as experienced in challenging and persuading others to understand the benefits of this way of working.
5. Developed technical, professional and legislative knowledge and understanding of environmental policies, statutory requirements, relevant frameworks and accountabilities.
6. Able to work effectively in a political environment with a high degree of political awareness and sensitivity, providing clear professional advice and rationale.
7. Established environmental networks of influence which can be harnessed to support the work of the Council and provide successful outcomes for residents.
8. An expert knowledge of climate change and wider environmental policies.

Part Two

Skills, knowledge and aptitude

1. Able to analyse financial information and complex issues within a political environment utilising an evidence-based approach to understand the issues and work cooperatively.
2. Able to be creative and innovative in delivering outcomes with a clear understanding of the values at the heart of how services and outcomes are delivered.
3. Excellent written and oral communication, presentation and critical influencing skills that can engage and facilitate collaborative working with a diverse range of audiences.
4. Personal and professional credibility with all stakeholders including service users and staff, partners, providers and elected members that inspire confidence in the Council.
5. Business acumen, and financial and risk management skills and a track record of transformation of services to deliver improved value for money and more efficient ways of delivering outcomes.
6. Specific knowledge and experience of climate change mitigation & adaption policies and programmes

Special Requirements

1. Able to work whatever hours are reasonable and necessary.
2. This post is politically restricted.