## The FCO Recruitment Process

**SJT Link provided:** Monday 18<sup>th</sup> November 2019

Situational Judgement Test (SJT): Monday 18th November – Sunday 24th November

2019

**Assessment Centre:** Saturday 14<sup>th</sup> December 2019

Interview: Monday 6th January – Wednesday 8th January 2020

SJT Assessment Final Preemployment checks Offer

Onboarding (Vetting, medical and references): Commences January 2020 Intake projected for 30<sup>th</sup> March 2020

## **Recruitment Process Overview**

- Situational Judgement Test Applicants will be sent an electronic link on Monday 18<sup>th</sup> November 2019. The test must be completed by Sunday 24<sup>th</sup> November 2019 (23:59). You will require a PC to undertake this test and it will take approximately 50 minutes.
- Assessment Centre If successful at the SJT stage you will progress to an assessment centre
- Interview If successful at the assessment centre stage you will be invited to interview which will be based around the Competency and Values Framework for the role.