South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teaching Assistant (Maths) - Level 2 (Park View School)

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	• NVQ 3 in education/ childcare or equivalent (e.g. NNEB) or experience in relevant discipline • Level 2 in English at GCSE or equivalent • Grade 4/C in GCSE maths	• Evidence of further training/development • First Aid qualification	• Application form • Certificates • Interview
Work Experience	• Experience of working with Special Needs • Experience of working 1:1 outside of the school environment • Experience of managing own work load	• Experience of delivering targeted interventions in literacy and numeracy	• Application form • Interview • References
Knowledge/ Skills/ Aptitudes	• Effective use of ICT to support learning • Use of other technology equipment – PC, video, photocopier etc. • Understanding of relevant polices/codes of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programmes/ strategies • Basic understanding of child development and learning • Able to self-evaluate learning needs and actively seek learning opportunities • Able to relate well to children and adults • Good numeracy/literacy skills • Training in the relevant learning strategies e.g. literacy		• Interview • References

Disposition	• Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these • Able to relate well to children and adults including dealing with conflict and challenging behaviour • Committed to the principals of equality and diversity • Flexible approach to work		• Interview • References
Circumstances	• Enhanced clearance from the Disclosure and Barring Service	• Full Current Driving licence • Ability to use own car (business use)	• DBS Check • Application form • Interview