



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teaching Assistant (Pastoral) - Level 2 (Park View School)

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> NVQ 3 in education/ childcare or equivalent (e.g. NNEB) or experience in relevant discipline Level 2 in English and maths at GCSE or equivalent 	<ul style="list-style-type: none"> Evidence of further training/development First Aid qualification 	<ul style="list-style-type: none"> Application form Certificates Interview
Work Experience	<ul style="list-style-type: none"> Experience of working with Special Needs Experience of working 1:1 outside of the classroom Experience of managing own work load 	<ul style="list-style-type: none"> Experience of delivering targeted interventions in literacy and numeracy 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Effective use of ICT to support learning Use of other technology equipment - PC, video, photocopier etc. Understanding of relevant policies/codes of practice and awareness of relevant legislation General understanding of national/foundation stage curriculum and other basic learning programmes/ strategies Basic understanding of child development and learning Able to self-evaluate learning needs and actively seek learning opportunities Able to relate well to children and adults Good numeracy/literacy skills Training in the relevant learning strategies e.g. literacy 		<ul style="list-style-type: none"> Interview References

Disposition	<ul style="list-style-type: none"> • Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these • Able to relate well to children and adults including dealing with conflict and challenging behaviour • Committed to the principals of equality and diversity • Flexible approach to work 		<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service 	<ul style="list-style-type: none"> • Full Current Driving licence • Ability to use own car (business use) 	<ul style="list-style-type: none"> • DBS Check • Application form • Interview