# **Person Specification**



## **Consultant Property Surveyor**

#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### **Essential**

- Full membership of the RICS and advanced technical, professional and legislative knowledge and experience.
- Demonstrable evidence of advanced valuation skills.
- Experience in producing development appraisals to demonstrate residual land values and profit.
- Knowledge of, and ability to interpret property legislation and government guidance.
- Ability to work proactively to identify opportunities for added value through strategic acquisition, disposal and development work.
- Experience of developing and maintaining positive and collaborative working relationships with key stakeholders and customers.
- Demonstrable evidence of negotiating complex development agreements.
- Ability to manage project budgets.
- Current knowledge of the property market.
- Experience of working with several commercial sectors.

### **Desirable**

- The ability to appraise options to ensure the best use of the Council's property assets in the context of changing corporate objectives.
- Evidence of the ability to analyse complex property related projects and assignments and to think creatively and strategically.
- Ability to manage a team.

#### Part B

The following criteria will be further explored at the interview stage:

- Excellent verbal and communication skill
- Experience of working in a highly political environment
- Effective working as part of a Team
- · Effective team management
- · Ability to manage conflicting priorities and deadlines