



North East  
Learning Trust

WE'RE LOOKING FOR

**A TEACHER OF PE**

TO JOIN OUR TEAM



## Teacher of PE

**Required for January 2020 or sooner - August 31st 2020**

**Salary/pay scale: £23720 - £39406 (M1- UPS3) subject to increase with Teachers pay scale changes 2.75% increase.**

We are looking for a dynamic and highly motivated teacher of PE who is committed to academic excellence and high classroom standards.

At Easington Academy we have high expectations of our students and staff. We believe students have the right to expect a first-class education, delivered by teachers who are committed to making learning challenging and rewarding.

We warmly welcome applications from both experienced and newly qualified teachers.

### **We are looking for someone who:**

- Is a well-qualified practitioner within the subject area
- Is a good communicator with excellent interpersonal skills
- Is a self-motivated and enthusiastic team-player
- Has a proven track record of securing successful student outcomes

### **Deadline:**

**Thursday 17 October 2019, noon**

Interviews will take place week commencing 21 October 2019.

All visits to the school are warmly welcomed. Please contact the school office on **0191 527 0757**.

### **How to apply:**

Letters of application should be no more than two sides of A4 and should be returned with application forms to **leah.robson@easingtonacademy.co.uk** or by post to Mrs Leah Robson, Easington Academy, Stockton Road, Easington Village SR8 3AY.



## Job description

### Responsible to

Head of PE

### Duties and responsibilities:

- To promote the agreed aims and objectives of the academy.
- To effectively manage the learning process of students.
- To plan and deliver lessons effectively and to maintain appropriate records of teaching.
- To promote and contribute to our academy sports teams
- To mark and assess the work of students in accordance with the academy and departmental policies and to maintain appropriate records of student attainment and progress.
- To set and mark homework in accordance with the academy policy.
- To manage behaviour effectively to ensure a good and safe learning environment, in accordance with the academy's behaviour policy.
- To contribute to the appearance and ethos of the academy through the maintenance of a pleasant learning environment within the classroom and departmental areas.
- To actively celebrate the achievement of students through the use of academy systems to praise and reward.
- To be a Form Tutor for an assigned group of students and to carry out related duties.
- To participate in general supervisory duties in accordance with published duty rotas.
- To participate in required meetings with colleagues and parents/carers
- To liaise with colleagues in other departments as appropriate.
- To participate in professional development and Performance Management reviews in line with academy policy.
- To attend assemblies as required.
- Make a positive contribution to the wider community and ethos of the academy
- To promote and safeguard the welfare of students.
- To follow procedures for staff as set out in the Staff Handbook and Academy policies.

The above list of duties is extensive but not exhaustive and may not identify each individual task which may reasonably be requested of the post holder. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the time of post, but, in consultation with you, may be changed by the head of school to reflect or anticipate changes in the job commensurate with the grade and job title.



## Person specification

	Essential	Desirable
Education/ training	<ul style="list-style-type: none"> <li>• First degree or equivalent in the relevant subject area</li> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Good Honours Degree in the relevant subject area</li> <li>• Recent and relevant Continual Professional Development</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Recent and successful teaching experience in the relevant subject area at both KS3 and KS4</li> <li>• Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area.</li> <li>• Proven track record of delivering excellent outcomes for students at all abilities</li> <li>• A commitment to extra-curricular activities</li> <li>• Experience of organising and participating in extra-curricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Proven track record of exam success at KS4</li> <li>• Ability and experience of delivering lessons in the relevant subject area</li> <li>• Experience of organising and participating in extra-curricular activities</li> </ul>
Skills and knowledge	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Ability to work under pressure</li> <li>• Ability to motivate and inspire students</li> <li>• Excellent classroom teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to adapt teaching to recognise new and emerging technologies</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Reliable and conscientious</li> <li>• Desire and ability to learn new skills</li> <li>• High expectations of all students</li> <li>• Caring and supportive</li> <li>• Enthusiastic team player</li> <li>• Organise, plan and prioritise effectively.</li> </ul>	

## **References:**

Any relevant issues arising from references will be taken up at interview.

## **DBS and pre-occupational health:**

The North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

An enhanced DBS check and pre-occupational health check are an essential part of the selection and recruitment process.

## **Equal opportunities:**

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applications with disabilities will be granted an interview if the essential job criteria are met.