**HUNTCLIFF SCHOOL**

**Mainscale Teacher of English**

**Person Specification**

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| **Category** | **Essential** | **Desirable** | **How Identified** |
| Education & Training | * Qualified Teacher Status * Graduate or equivalent in appropriate subject * Qualified to teach English Language & English Literature | * Experience of delivery extra-curricular activities | Application Form |
| Experience | * Successful experience of teaching English to KS4 in a secondary school. * Using ICT in the preparation and delivery of learning activities | * Experience of learning outside of the classroom. | Application Form  Letter of Application |
| Knowledge | * Of the characteristics of high quality teaching. * Of strategies for raising learner attainment * Of statutory curriculum, assessment, recording and reporting requirements for English. | * Of how to use comparative data, together with information about learners’ prior attainment to set targets for improvement | Interview  Reference |
| Skills | * Good oral and written communication skills * The ability to prioritise, plan and organise * Competency in ICT * The ability to solve problems and make decisions * The ability to take responsibility for continuous self professional development * The ability to inspire learners and staff * To work under pressure and to meet deadlines | * Analyse, understand and interpret relevant information and data | Interview  Reference |

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| **Personal attributes** | **App** | **I/A** | **R/C** |
| 1. An unshakeable belief in the right of children and young people to high quality education and to raising standards of achievement, while recognising the value and worth of each individual and providing an experience which meets their needs | ✓ | ✓ | ✓ |
| 2. The ability to work as part of a team to improve outcomes for all learners. | ✓ | ✓ | ✓ |
| 3. Energy, vigour and perseverance | ✓ | ✓ | ✓ |
| 4. Ability to work calmly, patiently and sensitively under pressure and to manage and resolve conflict |  | ✓ | ✓ |
| 5. Possesses integrity, commitment, enthusiasm and reliability | ✓ | ✓ | ✓ |
| 6. A lifelong learner who understands the value of creative and innovative thinking and of taking appropriate measured risks as a means to improvement | ✓ | ✓ | ✓ |
| 7. A willingness to offer extra-curricular activities. | ✓ | ✓ | ✓ |