



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Teaching Assistant - Level 1

**GRADE:** Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>Recognised Classroom Assistant qualification <b>OR</b> NVQ Level 2 in Childcare or equivalent <b>OR</b> Completion of DfES Teacher Assistant Induction Programme</li> </ul>	<ul style="list-style-type: none"> <li>First Aid qualification</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Current experience in a classroom environment relevant to the post</li> <li>Experience of working with children of Primary School age (5yrs - 11yrs) or Early Years</li> <li>Experience of working with groups of children</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with children with Special Needs</li> <li>Experience of working with children in the Early Years Foundation Stage</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Appropriate knowledge of first aid</li> <li>Use basic technology - computer, video, photocopier</li> <li>Basic understanding of child development and learning</li> <li>Ability to self-evaluate learning needs and actively seek learning opportunities</li> <li>Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Observation</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Able to build up good relationships with parents, pupils and colleagues</li> <li>Able to work as part of a team</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> <li>Observation</li> </ul>

<b>Circumstances</b>	<ul style="list-style-type: none"><li>Enhanced clearance from the Disclosure and Barring Service</li></ul>		<ul style="list-style-type: none"><li>DBS check</li></ul>