

Job Specification – Year 3 Class Teacher

	ESSENTIAL	DESIRABLE	EVIDENCE
1.Qualifications , Experience & Training	 * QTS * Current experience of teaching in Key Stage 2 * Proven ability to assess, track, monitor and evaluate 	 * Experience of leading a subject area * Experience of teaching in one than more Key Stage * Experience of analysing data 	* Application * Interview
i u i i i i j	outcomes of pupil progress. * Have worked with a range of children including those children with SEN, EAL and BSED	 * Experience of leading a whole school initiative over time * Recent relevant professional development 	
2.Skills, Knowledge & Aptitudes	*Excellent classroom practice with high expectations of pupils and self * Secure knowledge of the National Curriculum * Good interpersonal skills enabling positive relationships within staff and wider community * Appropriate use of a range of teaching styles * The ability to organise self and others on a variety of levels	 * Ability to offer an extra-curricular activity * An up to date knowledge of local and national educational initiatives and issues * Excellent knowledge of relevant curricular issues 	* Application * Lesson observation * Interview * References
3. Disposition	 * Motivated and able to motivate others * Ability to work within a team * Ability to work with the wider school community 	* Keen to develop professionally	* Interview * Lesson Observation * Reference