



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Sessional Worker - Care Leavers

GRADE: Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul style="list-style-type: none"> GCSE Maths and English (Grade C or above) or equivalent 	<ul style="list-style-type: none"> Application form Certificates
Experience	<ul style="list-style-type: none"> Care experienced and received support as a care leaver Experience of sharing information and opinions in a group or speaking up on behalf of others 	<ul style="list-style-type: none"> Experience of presenting information at events or meetings Experience of participating in a project or campaign to influence others Training and involvement in staff interviews 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Able to relate to children and young people from a range of backgrounds Good communication skills Able to think creatively about how to engage children and young people Good listening skills Able to build relationships on a professional basis Able to contribute to explain young people's views and experience to inform decisions and decision makers 	<ul style="list-style-type: none"> Able to use IT (e.g. Microsoft Office) and social media Able to represent and communicate the views and opinions of others on their behalf 	<ul style="list-style-type: none"> Interview references
Disposition	<ul style="list-style-type: none"> Passionate about making a difference for Children and young people Has a positive outlook with a genuine interest in children and young people's experiences Able to work as part of a group Able to work flexibly to meet the demands of the post Committed to fairness and the principles of equality and diversity 	<ul style="list-style-type: none"> Creative and confident 	<ul style="list-style-type: none"> Interview references
Additional	<ul style="list-style-type: none"> Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> DBS check