

Holy Trinity C of E Primary School
PERSON SPECIFICATION -TEACHING ASSISTANT

REQUIREMENTS	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Application	☆ Fully supported in references ☆ Well-structured supporting statement ☆ High standard of English within supporting statement.	
Qualifications and/or Training	☆ NVQ 2 qualification/ STA qualification ☆ Other relevant child care/teaching assistant qualifications. ☆ 'C' or above GCSE Maths & English	☆ Advanced NVQ qualification 3 ☆ First Aid Training - Paediatric ☆ Child Protection Training ☆ Behaviour Management Training
Skills, Abilities, Knowledge and Competencies	☆ Experience of working with groups and individuals in a school Nursery/Reception class ☆ Knowledge of current developments and initiatives within education. ☆ Ability to plan activities appropriately, especially phonics. ☆ Ability to work to deadlines. ☆ Good ICT Skills e.g. using Microsoft Word ☆ Good communication skills with a wide range of people. ☆ Efficient management of own time. ☆ Demonstrate enthusiasm and sensitivity whilst working with others. ☆ Uphold a Christian ethos. ☆ A high standard of spoken English.	☆ Experience of working in school Key Stage 1 ☆ Knowledge of phonic programmes such as Jolly Phonics. ☆ Creative and imaginative. ☆ Experience of working in Early Years. ☆ Experience of working in Key Stage 2 ☆ Be a practising Anglican. ☆ Experience of using Numicon.
General Competencies	☆ A commitment to raising pupil attainment. ☆ Ability to work as a member of a team. ☆ Self-reliance. ☆ Willingness to contribute to school life outside of the classroom e.g. to attend P.T.A events (Summer fair etc.)	