Person Specification



SENTASS

Teacher for Children with Hearing Impairment (Teacher of the Deaf)

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- 1. A DFE recognised and relevant teaching qualification plus a specialist qualification for teaching children with hearing impairment (QToD)
- 2. Ability to design, adapt and teach effective lessons which provide engaging and inspirational learning activities across a wide range of ability levels including personalising learning to meet individual needs.
- 3. A good knowledge and understanding of national curriculum key skills, current national curriculum initiatives and the relevant statutory and non- statutory curricula / frameworks e.g. SEND, NHSP.
- Recent, relevant and successful teaching in some or all of the following: cross phase mainstream HIARC; specialist HI provision: HI peripatetic – pre-school, mainstream & special schools KS 1-4
- 5. Experience of working collaboratively with parents and a range of professionals working with SENs in Children and Young People
- 6. Able to communicate effectively in Sign Communication (BSL and SSE)

Desirable:

- 1. Significant knowledge, skills and experience of working with children and young people with hearing impairment in a mainstream or specialist HI context using a using a range of communication approaches (Aural/oral, SSE TC)
- 2. Clear understanding of assessment, recording, reporting & target setting procedures
- 3. Signature Level 2 qualification (or above) in BSL or be prepared to undertake training to this level
- 4. Qualifications or training in a relevant complementary areas (e.g. KS/4+Post 16 curriculum area, MLD, EBD, Counselling, Educational Audiology, Early Years and Deafness, NHSP etc)

Part B

The following criteria will be further explored via assessment using interview, classroom assessment and references.

- 1. Good communication skills with a flexible attitude to communication approaches
- 2. Empathy for children and young people with SEND

- 3. Willing to work as a team member under direction
- 4. Willing to work as a team member using own initiative

Additional Requirements

- 1. Enhanced Certificate of Disclosure from the Disclosure and Barring Service (DBS)
- 2. Additional criminal record checks if applicant has lived outside the UK
- 3. Qualified teacher Status with current professional registration with the General Teaching Council for England
- 4. Two references from current and previous employers (or education establishment if applicant not in employment)