**BEACON OF LIGHT SCHOOL**

**Person Specification – Teacher of English & PSHE**

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|  Attributes | Essential | Evidence |
| Education, Training and Qualifications | * Qualified teacher status
* Good Honours Degree
* Evidence of recent and relevant further professional development
 | Application form Certificates |
| Experience and Knowledge | * Understanding of current trends in education both nationally and internationally
* Successful teaching experience within the secondary school age range
* Experience and knowledge of working with vulnerable students facing challenging circumstances and developing strategies to overcome their barriers to learning
* Proven track record in implementing strategies and interventions to raise achievement and standards including evidence of outstanding KS4 outcomes
* Knowledge of motivational teaching which engages vulnerable learners
* Experience of working in a multi-agency environment
* Effectively tackling under performance in students
* Contact with parents, governors and the wider community
* Experience and knowledge of pastoral issues in a secondary-age school
 | Application formReferences |
| Skills and Abilities | * An “Outstanding” classroom teacher able to motivate, challenge and engage young people – particularly those on the margins of mainstream
* Able to inspire, challenge and motivate others
* Anticipate problems, develop creative solutions
* Set and achieve ambitious, challenging goals and targets for self and others
* Listen to and reflect on feedback from others
* High level of oral, written and ICT skills
* Ability to analyse and interpret data
* Excellent presentation skills
* Able to build and maintain positive relationships with individuals and groups
* Prioritise, plan and organise self and others
* Good reasoning powers and ability to make balanced judgements in a variety of situations
 | Application formReferencesInterviewSpecific tasks at interview  |
| Motivation and Personality | * Relentless optimism
* Genuine concern for the welfare of staff and students
* Desire to work at The Beacon of Light School
 | Application formReferencesInterview |
| Personal | * Able to work under pressure and manage deadlines
* Willing to accept the demands and challenges of the post and respond in a flexible manner
* High standards and expectations of self and others
* A good team player
* A sense of humour, loyalty, enthusiasm and dynamism
* A strong sense of professionalism, commitment to upholding standards and setting an appropriate example
 | Application formReferencesInterview |