



**WOLSINGHAM PRIMARY SCHOOL  
POST OF CLASS TEACHER  
PERSON SPECIFICATION AND CRITERIA FOR SELECTION**



CATEGORY	ESSENTIAL	DESIRABLE	HOW CRITERIA IS ASSESSED
APPLICATION	<ul style="list-style-type: none"> <li>• Well structured supporting letter indicating beliefs, understanding of important educational issues and a clear desire to teach at Wolsingham Primary School (no more than 1000 words).</li> <li>• Fully supported in references</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> </ul>
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Qualified Teacher status</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> </ul>
EXPERIENCE & KNOWLEDGE	<ul style="list-style-type: none"> <li>• Recent good to outstanding whole class teaching experience across the Early Year and Primary Phase.</li> <li>• Detailed working knowledge of assessment of children and how this informs planning and learning.</li> <li>• Track record over time of raising pupil achievement</li> <li>• A clear vision and understanding of the needs of all pupils including those with special educational needs</li> <li>• Experience of successful and co-operative working as a member of a team</li> <li>• Understanding and knowledge of current educational issues</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of the needs of pupils throughout the EYFS sector.</li> <li>• A detailed working knowledge of the structure and content of the Statutory Framework for the EYFS and FSP</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> <li>- Interview</li> </ul>
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none"> <li>• A willingness to continue learning and undertake further professional development</li> <li>• Evidence of attendance at recent and relevant training within the last two years</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> <li>- Interview</li> </ul>
SKILLS	<ul style="list-style-type: none"> <li>• An excellent classroom practitioner</li> <li>• Ability to plan and deliver the curriculum effectively and assess pupil work accurately</li> <li>• Ability and willingness to use a variety of teaching strategies</li> <li>• Ability to effectively utilise the outdoor environment to promote learning</li> <li>• Ability to manage pupils' behaviour effectively and positively</li> <li>• Ability to use ICT to enhance teaching and learning (including tablets)</li> <li>• High standard of organisational and time management skills</li> <li>• Ability to readily establish professional relationships and take an active role within a team</li> <li>• Ability to communicate effectively in a variety of situations</li> <li>• Ability to create a happy, challenging environment</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> <li>- Interview</li> </ul>
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> <li>• Ability to create a stimulating learning environment and show an innovative approach to teaching and learning</li> <li>• High expectations of children's achievement and behaviour</li> <li>• Ability to work as part of a team.</li> <li>• Ability to demonstrate enthusiasm and sensitivity whilst working with others</li> <li>• High quality care, guidance and support for pupils and parents</li> <li>• A high level of personal and professional integrity</li> <li>• Willingness to be actively involved in the full life of the school</li> <li>• Enthusiasm and commitment</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> <li>- Interview</li> </ul>