**Person Specification**

**Job Title:** Foster Carer Reviewing Officer/Regulation 44 Officer

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| **Essential Requirements** | |
| **Qualifications:**   * Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year. * Current HCPC Registration. * Evidence of continuous professional development. * Current driving licence and access to a car, or means to mobility support. | Application  Form/Interview |
| **Experience of :**   * Extensive post qualifying experience of statutory social work within children and families in a statutory and/or third sector setting. * Experience of working across agencies promoting understanding and good practice in relation to children’s safeguarding matters, fostering service and residential accommodation. * Experience of chairing complex meeting within a range of settings * Experience undertake Regulation 44 visit engage with Children and Young people, residential staff and other council staff as part of this process. * Experience of working in fostering or residential services | Application  Form/Interview |
| **Knowledge and understanding of:**   * Clear knowledge and understanding of Children’s Services legislation. * Clear understanding of the fostering regulations and fostering standards * Experience of regulation 44 visits to Children Homes and of registered children home legislation. . * Understanding of the quality assurance role that the Foster Carer Reviewer and Reg 44 officer has within the wider Safeguarding Agenda. * Experience of working with and across multi-agency professions in delivering a high quality service for children and families.   Ability to scrutinise reports and procedure to support services in its on | Application  Form/Interview |
| **Ability to:**   * Share information, obtain information and have dialogue with others, either in writing, in person or over the telephone. * Effectively engage with a range of individuals including children, parents and carers, residential staff and other professionals and colleagues. * Amalgamate and use information to produce reports in * keeping with agency timescales * Apply knowledge of legislation, research and policy to the practice of fostering and reg 44 visits. * Identify strengths and indicators of risk to support service development.    Present and disseminate information to support learning and development for TFC staff and staff from partner agencies.   Effectively chair and manage meetings.   * Effectively use a PC to write reports/assessments, record information or input data. * Establish direction and influence others towards shared goals and empower, inspire and motivate individuals. Model the social work role, promote social work and decision making within and outside the organisation.    Be self-motivated, resilient and committed to excellent practice.   Take ownership and responsibility arising from own  and others to the level of the post.   * Lead by example and promote excellence. | Application Form/Interview |
| Commitment to Equal opportunities | Interview |

**Author**: Gavin Taylor

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