



# South Tyneside Council

## ECONOMIC REGENERATION

### PERSON SPECIFICATION

**POST TITLE:** Pavior

**GRADE:** Craft Banding

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>City and Guilds in roadwork technology or other approved qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Minimum of 4 GCSE's (or equivalent) including Maths and English language at Grade C or above</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Experience as a skilled tradesman in roadworks</li> </ul>	<ul style="list-style-type: none"> <li>Local Authority experience in relevant service area team or department</li> <li>Supervisory experience</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Practical Assessment</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Effective communication skills with good standard of oral and written English</li> <li>Excellent attention to detail</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of legislation and specific service codes of practice and Best Practice guidance</li> <li>Able to best use own and available skills and resources available</li> <li>Training and skills to enable the passing of an assessment to be placed on the Street works qualifications register</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> <li>Practical Assessment</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Commitment to a high level of customer care</li> <li>Confident manner and the ability to deal with people in a polite and courteous manner</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>	<ul style="list-style-type: none"> <li>Calm and assertive</li> <li>Able to work to tight deadlines</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>
<b>Circumstances</b>		<ul style="list-style-type: none"> <li>Able to work outside normal office hours when requested to do so</li> <li>Full current driving licence or access to a means of mobility support</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>