



South Tyneside Council

ECONOMIC REGENERATION

PERSON SPECIFICATION

POST TITLE: Labourer

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul style="list-style-type: none"> Minimum of 4 GCSE's (or equivalent) including Maths and English language at Grade C or above 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience working on civil engineering construction sites 	<ul style="list-style-type: none"> Local Authority experience in relevant service area team or department Working knowledge of relevant design and legislative standards relating to service area 	<ul style="list-style-type: none"> Application form Interview References Work Based Scenario
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Effective communication skills with good standard of oral and written English 	<ul style="list-style-type: none"> Training and skills to enable the passing of an assessment to be placed on the Street works qualifications register Knowledge of legislation and specific service codes of practice and Best Practice guidance Able to best use skills and resources available 	<ul style="list-style-type: none"> Interview References Work Based Scenario
Disposition	<ul style="list-style-type: none"> Commitment to a high level of customer care Confident manner and the ability to deal with people at all levels Tact and diplomacy Flexible approach to work Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> Calm and assertive Able to work to tight deadlines 	<ul style="list-style-type: none"> Interview References
Circumstances	<ul style="list-style-type: none"> Full current driving licence or access to a means of mobility support 	<ul style="list-style-type: none"> Able to work outside normal office hours when requested to do so 	<ul style="list-style-type: none"> Application Form Interview