

## **Person Specification Engineer Grade 2**

### **Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### **Essential**

- Knowledge/experience of “Well Managed Highway Infrastructure” Code of Practice and other associated practices and procedures relevant to the service area.
- Ability to demonstrate suitable experience, understanding and knowledge of highway construction, maintenance techniques, legislation and notices.
- Outline understanding of Health & Safety rules, regulations and legislation associated with working on the highway.
- Knowledge and understanding of chapter 8 of the Traffic Signals Manual.
- Demonstrate ability to pay meticulous attention to detail.
- Knowledge and experience of using equipment and tools relevant to the job with accuracy and precision.
- Experience of using mobile devices including a tablet and mobile phone to prepare documents, record information or input data.
- Knowledge of microsoft office packages including outlook, word and excel
- Ability to work effectively using your own initiative as well as working as part of a team.
- Demonstrate a good level of literacy and numeracy skills.
- Demonstrable persuasion, negotiation and influencing skills.
- Ability to communicate complex information both orally and in writing.
- Ability to meet the travel requirements of the post, which includes a significant amount of walking, up to 10 miles a day in all weather conditions.

#### **Desirable**

- Registered Highway Inspector
- New Roads and Streetworks Act Supervisor
- Experience of assisting with the investigation of public liability claims and attending court as a witness

### **Part B**

The following will be further explored at the interview stage:

- Technical knowledge appropriate to the post
- Deal with straightforward problems/situations that arise
- Organisational skills
- Knowledge/experience of “Well Managed Highway Infrastructure” Code of Practice
- Knowledge/experience of Health & Safety Practices
- Ability to work under own initiative and as part of a team