



South Tyneside Council

BUSINESS AND RESOURCES

PERSON SPECIFICATION

POST TITLE: Solicitor (Adult Social Care)

GRADE: Band 8

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Admitted as a Solicitor of the Supreme Court and eligible to hold a current Practising Certificate 		<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Advocacy experience Experience in general adult social care proceedings particularly in the Court of Protection Experience of working in or with local authorities Experience of working in or in-partnership with health 	<ul style="list-style-type: none"> Experience in DoLS process Experience in the application to court for community DoL Significant experience as a practising Solicitor Experience within the safeguarding arena 	<ul style="list-style-type: none"> Application form Interview including work related scenario References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge of the Care Act 2014 Knowledge of the Mental Capacity Act 2005 and Mental Capacity Act (Amendment) Bill Knowledge of the Deprivation of Liberty Safeguards 2009 Knowledge of the Liberty Protection Safeguards Knowledge of the Re X procedure Knowledge of the Mental Health Act 2007 Knowledge of emerging case law Good verbal and written communication skills Good presentation and education skills Good organisational skills Good research and analytical skills 	<ul style="list-style-type: none"> Able to use IT e.g. Microsoft Office Knowledge of Public Law Outline and related Court rules and government guidance Awareness of other Social Services legal areas Knowledge of the interface between safeguarding and the Cooperate Manslaughter Act 2007, section 44 of the MCA 2005 and section 20 of the Criminal Justice and Courts Act 2015 regarding ill treatment and wilful neglect Knowledge of legal aspects on the validity of Advance Decisions to Refuse Treatment An understanding of self-neglect in context of the Care Act and Adult Safeguarding Knowledge of safeguarding issues relating to Lasting Powers of attorneys and 	<ul style="list-style-type: none"> Interview including work related scenario References

		other appointee or deputyships	
Disposition	<ul style="list-style-type: none"> • Pro-active approach to work • Able to work as part of a team • Able to work with a minimum of supervision • Able to prioritise workload/ meet targets and deadlines • Able to work with sensitivity and preserve confidentiality • Flexible approach to work • Committed to the principles of equality and diversity • Able to support the Council's role in safeguarding adults 		<ul style="list-style-type: none"> • Interview including work related scenario • References
Circumstances	<ul style="list-style-type: none"> • Baseline security clearance 		<ul style="list-style-type: none"> • Basic check