



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Sessional Worker - Care Leavers

**GRADE:** Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>		<ul style="list-style-type: none"> <li>GCSE Maths and English (Grade C or above) or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Care experienced and received support as a care leaver</li> <li>Experience of sharing information and opinions in a group or speaking up on behalf of others</li> </ul>	<ul style="list-style-type: none"> <li>Experience of presenting information at events or meetings</li> <li>Experience of participating in a project or campaign to influence others</li> <li>Training and involvement in staff interviews</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Able to relate to children and young people from a range of backgrounds</li> <li>Good communication skills</li> <li>Able to think creatively about how to engage children and young people</li> <li>Good listening skills</li> <li>Able to build relationships on a professional basis</li> <li>Able to contribute to explain young people's views and experience to inform decisions and decision makers</li> </ul>	<ul style="list-style-type: none"> <li>Able to use IT (e.g. Microsoft Office) and social media</li> <li>Able to represent and communicate the views and opinions of others on their behalf</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>references</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Passionate about making a difference for Children and young people</li> <li>Has a positive outlook with a genuine interest in children and young people's experiences</li> <li>Able to work as part of a group</li> <li>Able to work flexibly to meet the demands of the post</li> <li>Committed to fairness and the principles of equality and diversity</li> </ul>	<ul style="list-style-type: none"> <li>Creative and confident</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>references</li> </ul>
<b>Additional</b>	<ul style="list-style-type: none"> <li>Enhanced clearance from the Disclosure and Barring Service</li> </ul>		<ul style="list-style-type: none"> <li>DBS check</li> </ul>