

PERSON SPECIFICATION: Cleaner

Criteria	Essential	Desirable	How Identified
Qualifications and Training	<ul style="list-style-type: none"> Willingness to be trained for the job and seek additional professional development (where appropriate) 	<ul style="list-style-type: none"> Previous employment as a cleaner 	Application Interview
Knowledge and Experience	<ul style="list-style-type: none"> Some awareness of Health and Safety issues relating to this type of work 	<ul style="list-style-type: none"> Previous Health and Safety training 	Application Interview References
Skills and Abilities	<ul style="list-style-type: none"> Able to relate well to school/ site staff Ability to work as part of a team Ability to clean to a high standard Ability to demonstrate flexibility in working practices, should the need arise 	<ul style="list-style-type: none"> (see essential) 	Application Interview References
Personal Qualities	<ul style="list-style-type: none"> Positive, innovative and solution focused Strong interpersonal skills Self-motivated and able to work to fixed deadlines Enthusiastic and energetic Team player Calm and patient Flexible and professional Punctual and reliable Committed to continuing professional development 	<ul style="list-style-type: none"> Commitment to whole-school development When appropriate, willingness to undergo further training Energised by new and exciting challenges 	Interview References