

PRIORY WOODS SCHOOL

LEVEL 3 TEACHING ASSISTANT PERSON SPECIFICATION

	Essential	Desirable	
QUALIFICATIONS / TRAINING	NVQ level 3 for Teaching Assistants, NNEB, BTec level 3 or equivalent qualification. GCSE level C or equivalent in numeracy and literacy.	Team Teach training Appropriate first aid training Ability to use Makaton	Application form
SKILLS, KNOWLEDGE & APTITUDE	➤ Ability to support the class teacher in their work ➤ Full working knowledge of relevant policies / codes of practice and awareness of relevant legislation including safeguarding. ➤ Ability to use ICT to support learning. ➤ Understand the principles of child development and learning processes. ➤ An understanding of different strategies and curriculum models used with children with SEND. ➤ An understanding of the importance of a holistic approach to teaching, including focus on emotional welfare.		Application form References

	➤ Ability to self evaluate learning needs and actively seek learning opportunities. ➤ Prepared to undertake relevant professional development. ➤ Ability to maintain positive relationships with pupils, colleagues and parents. ➤ Ability to cope with the personal and physical needs of children and young adults. ➤ Ability to cope with distressed children when necessary. ➤ Ability to run an after school activity as directed.		
EXPERIENCE	➤ Work effectively in a team situation and understand classroom roles and responsibilities and your own position within this.	➤ Supported children with special needs ➤ Supported pupils across Key Stages 1 - 4 and post 16	Application form
PERSONAL ATTRIBUTES	➤ Well motivated and positive outlook ➤ Calm and professional manner ➤ Energy and enthusiasm ➤ Ability to demonstrate flexibility, resilience and initiative		References and interview

	➤ Caring and supportive attitude to children, parents and colleagues		
SPECIAL REQUIREMENTS		➤ Willingness to take part in out of school activities	