PERSON SPECIFICATION: Level 2 Lunchtime Assistant / Play Worker

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| Criteria | Essential | Desirable | How Identified |
| Qualifications and Training | * Willingness to be trained for the job and seek additional professional development (where appropriate) | * Previous employment working with children | Application  Interview |
| Knowledge and Experience | * Some awareness of Health and Safety issues relating to this type of work | * Previous Health and Safety training | Application  Interview  References |
| Skills and Abilities | * Able to relate well to school/ site staff * Ability to work as part of a team * Ability to demonstrate flexibility in working practices, should the need arise | * (see essential) | Application  Interview  References |
| Personal Qualities | * Positive, innovative and solution focused * Strong interpersonal skills * Self-motivated and able to work to fixed deadlines * Enthusiastic and energetic * Team player * Calm and patient * Flexible and professional * Punctual and reliable * Committed to continuing professional development | * Commitment to whole-school development * When appropriate, willingness to undergo further training * Energised by new and exciting challenges | Interview  References |

