PERSON SPECIFICATION: Level 2 Lunchtime Assistant / Play Worker

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| Criteria | Essential | Desirable | How Identified |
| Qualifications and Training | * Willingness to be trained for the job and seek additional professional development (where appropriate)
 | * Previous employment working with children
 | ApplicationInterview |
| Knowledge and Experience | * Some awareness of Health and Safety issues relating to this type of work
 | * Previous Health and Safety training
 | ApplicationInterviewReferences |
| Skills and Abilities | * Able to relate well to school/ site staff
* Ability to work as part of a team
* Ability to demonstrate flexibility in working practices, should the need arise
 | * (see essential)
 | ApplicationInterviewReferences |
| Personal Qualities | * Positive, innovative and solution focused
* Strong interpersonal skills
* Self-motivated and able to work to fixed deadlines
* Enthusiastic and energetic
* Team player
* Calm and patient
* Flexible and professional
* Punctual and reliable
* Committed to continuing professional development
 | * Commitment to whole-school development
* When appropriate, willingness to undergo further training
* Energised by new and exciting challenges
 | InterviewReferences |

