

Person Specification Family Support Worker Children with Disabilities



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Skills and experience in communicating with disabled children and young people
- Able to work alongside parents to implement positive behavioural support plans with their children in the family home and community
- Able to support parents and carers to develop family routines, to play well with their disabled children and model positive parenting strategies
- Able to engage and work with families, young people and children
- Able to work directly with children, parents and vulnerable people
- Able to demonstrate planning, organising and monitoring skills
- Experience of working constructively with service users, carers and other professionals

Desirable

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent; or other professional qualification, e.g., youth and community work or significant experience in the field of children's social care
- Relevant groupwork or counselling qualifications
- Able to deal effectively with difficult situations within groups and between individuals and agencies
- Training or relevant experience of working with children and families
- Knowledge of child development
- Car driver with use of a car

Part B

The following criteria will be further explored at the interview stage:

- Knowledge and understanding of difficulties faced by families under stress
- Commitment to personal development
- Knowledge of issues relating to family support
- Knowledge and understanding of child protection issues
- Awareness of legislation and policy impacting on families
- Ability to communicate clearly and effectively
- Commitment to providing a quality service to all service users and customers
- Experience of working within tight timescales with a heavy and varied workload whilst being detail conscious
- Ability to work on own initiative and as part of a team
- Commitment to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate (Regulated Children)
- Suitability to work with client group
- Flexible approach to work, location, duties and hours