



The English Martyrs School and Sixth Form College

Person Specification for the post of Catering Assistant

July 2019

		Essential	Desirable	Measured by:
1. Faith Commitment	Sympathetic to the Catholic Ethos (F)	✓		A/ R
	Practicing Catholic (F)		✓	A/ R
2. Qualifications	Good general standard of education (F)	✓		А
	Willingness to complete Level 2 Food Safety (Basic Food Hygiene) (F)	√		Α
	Willingness to train further (I)	✓		Α
3. Skills and Experience	Previous catering supervisory experience (F)		✓	A/I/R
	 Job related training (F) 	✓		A/I/R
	 Demonstrate awareness of Health & Safety issues. (I) 	√		A/I/R
	Demonstrate basic numeracy and written skills. (F)	✓		A/I/R
	 Ability to communicate clearly, verbally and in written form. (F,I) 	V ./		A/I/R
	Demonstrate knowledge and understanding of Safer Food Better Business Book (I)	•		A/I/R
	()			A/I/R
4. Other Requirements	Problem solving and planning skills (F,I)	✓		A/I/R
	Ability to use own initiative (F,I)	√		A/I/R
	Self-motivated (F,I)	✓		A/I/R
	Punctuality (F,I)	V		A/I/R
	Flexible approach, ability to work outside of core hours (F,I)	· /		A/I/R
	Attention to detail (F,I)	V		A/I/R
	Ability to manage time effectively to complete tasks to a high level. (F,I)	· ✓		A/I/R
	 Ability to work both alone and within a team to achieve specified standards(F,I) 	✓		A/I/R
	Good verbal communication skills (F,I)	✓		A/I/R
	ICT skills (F,I)	✓		A/I/R
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	 Ability to motivate a team of staff (F,I) 			

A – Application Form R – References

I - Interview

P – Presentation

T - Test